Bridgewater Primary School
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PSHE including Relationships, Health and Sex Education Policy February 2025

To be reviewed: February 2026





<u>Bridgewater Primary School</u> <u>PSHE (Personal, Social, Health Education) Policy</u>

(including Relationships and Health Education statutory from September 2020, and our position on Sex Education)

At Bridgewater we aim to offer the children a wide, enriching and varied experience of the curriculum for PSHE. To support our Curriculum, we use the Jigsaw Scheme of Work as it adopts an enquiry-based approach to teaching and learning.

Intent

Context

All schools must provide a curriculum that is broadly based, balanced and meets the needs of all pupils. Under section 78 of the Education Act 2002 and the Academies Act 2010, a PSHE curriculum:

- Promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society, and
- Prepares pupils at the school for the opportunities, responsibilities and experiences of later life.

PSHE

At Bridgewater Primary School, we teach Personal, Social, Health Education as a whole-school approach to underpin children's development as people and because we believe that this also supports their learning capacity. The Jigsaw Programme offers us a comprehensive, carefully thought-through Scheme of Work which brings consistency and progression to our children's learning in this vital curriculum area. The overview of the programme within our PSHE curriculum can be seen on the school website. This also supports the "Personal Development" and "Behaviour and Attitude" aspects required under the Ofsted Inspection Framework, as well as significantly contributing to the school's Safeguarding and Equality Duties, the Government's British Values agenda and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children.

We aim to provide pupils with the knowledge, understanding, attitudes, values and skills they need in order to reach their potential as individuals and within the community. Pupils are encouraged to take part in a wide range of activities and experiences across and beyond the curriculum, contributing fully to the life of their school and communities. In doing so they learn to recognise their own worth, work well with others and become increasingly responsible for their own learning. They reflect on their experiences and understand how they are developing personally and socially, tackling many of the spiritual, moral, social and cultural issues that are part of growing up. They learn to understand and respect our common humanity; diversity and differences so that they can go on to form the effective, fulfilling relationships that are an essential part of life and learning.

Jigsaw PSHE will support the development of the skills, attitudes, values and behaviour, which enable pupils to:

- Have a sense of purpose
- Value self and others
- Form relationships
- Make and act on informed decisions
- Communicate effectively
- Work with others
- Respond to challenge
- Be an active partner in their own learning
- Be active citizens within the local community
- Explore issues related to living in a democratic society
- Become healthy and fulfilled individuals

Statutory Relationships and Health Education

"The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make Relationships Education compulsory for all pupils receiving primary education...They also make Health Education compulsory in all schools except independent schools."

DfE Guidance p.8

"Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way."

"In primary schools, we want the subjects to put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy."

"These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others' wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society."

Secretary of State Foreword DfE Guidance 2019 p.4-5

Here, at Bridgewater Primary School we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning. We include the statutory Relationships and Health Education within our whole-school PSHE Programme. To ensure progression and a spiral curriculum, we use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to our children's needs. The mapping document in appendix A: Jigsaw 3-11 and statutory Relationships and Health Education, shows exactly how Jigsaw and therefore our school, meets the statutory Relationships and Health Education requirements. This programme's complimentary update policy ensures we are always using the most up to date teaching materials and that our teachers are well-supported.

Our PSHE policy is informed by existing DfE guidance:

- Keeping Children Safe in Education (statutory guidance)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support a whole school approach that promotes respect and discipline)
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils)
- Equality Act 2010 and schools
- SEND code of practice: 0 to 25 years (statutory guidance)
- Alternative Provision (statutory guidance)
- Mental Health and Behaviour in Schools (advice for schools)
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying)
- Sexual violence and sexual harassment between children in schools (advice for schools)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts)
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC)

Implementation

What do we teach when and who teaches it?

Whole-school approach

Jigsaw covers all areas of PSHE for the primary phase including statutory Relationships and Health Education. The table below gives the learning theme of each of the six Puzzles (units) and these are taught across the school at the same time; the learning deepens and broadens every year. Each Puzzle has six Pieces (lessons) which work towards an 'end product', for example, The School Learning Charter or The Garden of Dreams and Goals.

Term	Puzzle (Unit)	Content
Autumn 1:	Being Me in My World	Includes understanding my own identity and how I fit well in the class, school and global community. Jigsaw Charter established.
Autumn 2:	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and understanding
Spring 1:	Dreams and Goals	Includes goal-setting, aspirations, who do I want to become and what would I like to do for work and to contribute to society
Spring 2:	Healthy Me	Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices, sleep, nutrition, rest and exercise
Summer 1:	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills, bereavement and loss
Summer 2:	Changing Me	Includes Relationships Education in the context of coping positively with change

At Bridgewater Primary School we allocate one lesson to PSHE each week in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way. Class teachers deliver the weekly lessons to their own classes.

These explicit lessons are reinforced and enhanced in many ways: Assemblies, praise and reward system, Learning Charter, through relationships child to child, adult to child and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

Relationships Education

What does the DfE statutory guidance on Relationships Education expect children to know by the time they leave primary school?

Relationships Education in primary schools will cover 'Families and people who care for me', 'Caring friendships', 'Respectful relationships', 'Online relationships', and 'Being safe'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document Appendix A: Jigsaw 3-11 and Statutory Relationships and Health Education.

You can find more detailed information about how we teach RSE in Apprendix B: How we teach RSE at Bridgewater.

It is important to explain that whilst the Relationships Puzzle (unit) in Jigsaw covers most of the statutory Relationships Education, some of the outcomes are also taught elsewhere in Jigsaw e.g. the Celebrating Difference Puzzle helps children appreciate that there are many types of family composition and that each is

important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

Health Education

What does the DfE statutory guidance on Health Education expect children to know by the time they leave primary school?

Health Education in primary schools will cover 'Mental wellbeing', 'Internet safety and harms', Physical health and fitness', Healthy eating', 'Drugs, alcohol and tobacco', 'Health and prevention', 'Basic First Aid', 'Changing adolescent body'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document Appendix A: Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Healthy Me Puzzle (unit) in Jigsaw covers most of the statutory Health Education, some of the outcomes are taught elsewhere in Jigsaw e.g. emotional and mental health is nurtured every lesson through the Calm me time, social skills are grown every lesson through the Connect us activity and respect is enhanced through the use of the Jigsaw Charter.

Also, teaching children about puberty is now a statutory requirement which sits within the Health Education part of the DfE guidance within the 'Changing adolescent body' strand, and in Jigsaw this is taught as part of the Changing Me Puzzle (unit).

Sex Education

The DfE Guidance 2019 (p.23) recommends that all primary schools 'have a sex education programme tailored to the age and the physical and emotional maturity of the pupils. However, 'Sex Education is not compulsory in primary schools'. (p. 23)

Schools are to determine the content of sex education at primary school. Sex education 'should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born'.

"Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory Relationships and Sex Education" DfE Guidance p. 17

At Bridgewater Primary School, puberty and outside body changes are taught as a statutory requirement of Health Education and are covered by our Jigsaw PSHE Programme in the 'Changing Me' Puzzle (unit). In order to teach this in a scientific context, and knowing that National Curriculum Science requires children to know how mammals reproduce, we have opted to teach this within our Science curriculum, not within PSHE or Relationships and Sex Education as we believe this is most appropriate for our children. This is explained further in Appendix B:How we teach RSE at Bridgewater. This is in line with DfE guidance.

Therefore the parent right to withdraw your child is not applicable. We are of course happy to discuss the content of the curriculum and invite you to contact your child's class teacher should you have any questions.

Impact

It is the responsibility of the PSHE coordinator to monitor the standards of children's work and the quality of teaching in PSHE. The coordinator is also responsible for supporting colleagues in their teaching, for being informed about current developments in the subject. The coordinator completes an annual summary report in which the strengths and weaknesses of PSHE are evaluated and indicates areas for further development. This can be carried out via the monitoring of teaching, planning, pupil interviews and class books.

Teachers will be eager to ensure children are making progress with their learning throughout their Jigsaw experience. Therefore, each Puzzle has a built-in assessment task. This task is the formal opportunity for teacher assessment, but also offers children the chance to assess their own learning and have a conversation with the teacher about their two opinions.

Inclusion

Bridgewater Primary School is committed to a policy of equal opportunities for all pupils. Knowledge of PSHE development is an entitlement for all pupils regardless of their own particular belief or ability.

Teaching Sensitive and Controversial Issues

Sensitive and controversial issues are certain to arise in learning from real-life experience. Teachers will be prepared to handle personal issues arising from the work, to deal sensitively with, and to follow up appropriately, disclosures made in a group or individual setting. Issues that we address that are likely to be sensitive and controversial because they have a political, social or personal impact or deal with values and beliefs include: family lifestyles and values, physical and medical issues, financial issues, bullying and bereavement.

Pupil Voice

The term 'Pupil Voice' describes how pupils give their input to what happens within the school and classroom. Our desire is for pupils to know that their expertise, opinions and ideas are valued in all aspects of school life. Pupil Voice permeates all levels of our work together, from pupils participating in small group classroom conversations to students establishing procedures, events and contributing to the overarching ethos of the school e.g. via the school council.

Extra-Curricular Activities

Personal development is also enriched through a wide range of extra-curricular activities (arts and crafts, cooking, dance, football, Pyramid Club etc.) which provide opportunities for PSHE, SMSC and for inspiring pupils to broaden their experience and horizons.

Links with the wider community including visitors

- Visitors are welcomed into school.
- The development of a strong home-school link is regarded as very important, enabling parents, teachers and the wider community to work in an effective partnership to make sure that we give our pupils the best possible environment in which to grow, flourish and learn.
- Pupils will be taught to appreciate their local environment and community and to develop a sense of responsibility to it.

Equality

This policy will inform the school's Equalities Plan.

The DfE Guidance 2019 (p. 15) states, "Schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure they comply with the relevant provisions of the Equality Act 2010 under which sexual orientation and gender reassignment are amongst the protected characteristics...

At the point at which schools consider it appropriate to teach their pupils about LGBT (Lesbian, Gay, Bisexual, Transgender), they should ensure this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum".

At Bridgewater Primary School we promote respect for all and value every individual child. We also respect the right of our children, their families and our staff, to hold beliefs, religious or otherwise, and understand that sometimes these may be in tension with our approach to some aspects of Relationships, Health and Sex Education. Within the Jigsaw scheme, LGBT content is fully integrated in a spiral way, rather than as stand-alone lessons.

Review

This policy will be reviewed annually in line with the school's policy review programme. In light of this, policy amendments may be made.

Appendix A: Jigsaw 3-11 and Statutory Relationships and Health Education.

Relationships Education in Primary schools – DfE Guidance 2019

The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.

The guidance states that, by the end of primary school:

	Pupils :	should know	How this is covered in Jigsaw
Families and	-	at families are important for children growing up	All of these aspects are covered
people who		cause they can give love, security and stability.	in lessons within the Puzzles
care for me		e characteristics of healthy family life, commitment to	
		ch other, including in times of difficulty, protection and	 Relationships
		re for children and other family members, the	 Changing Me
		portance of spending time together and sharing each	 Celebrating Difference
		ner's lives.	 Being Me in My World
	• tha	at others' families, either in school or in the wider	
		rld, sometimes look different from their family, but	
		at they should respect those differences and know that	
		ner children's families are also characterised by love	
		d care.	
	• tha	at stable, caring relationships, which may be of	
		ferent types, are at the heart of happy families, and are	
		portant for children's security as they grow up.	
		at marriage represents a formal and legally recognised	
		mmitment of two people to each other which is	
		ended to be lifelong (Marriage in England and Wales is	
	ava	ailable to both opposite sex and same sex couples. The	
	Ma	arriage (Same Sex Couples) Act 2013 extended marriage	
	to	same sex couples in England and Wales. The ceremony	
	thr	ough which a couple get married may be civil or	
	reli	igious).	
	• hov	w to recognise if family relationships are making them	
		el unhappy or unsafe, and how to seek help or advice	
	fro	m others if needed.	
	• abo	out different types of bullying (including cyberbullying),	
	the	e impact of bullying, responsibilities of bystanders	
	(pr	imarily reporting bullying to an adult) and how to get	
	hel	p.	
	• wh	at a stereotype is, and how stereotypes can be unfair,	
	ne	gative or destructive.	
	• the	e importance of permission-seeking and giving in	
	rela	ationships with friends, peers and adults.	
Online	• tha	at people sometimes behave differently online,	All of these aspects are covered
relationships	inc	luding by pretending to be someone they are not.	in lessons within the Puzzles
	• tha	at the same principles apply to online relationships as	
	to	face-to-face relationships, including the importance of	 Relationships
	res	pect for others online including when we are	 Changing Me
	and	onymous.	 Celebrating Difference
	• the	rules and principles for keeping safe online, how to	
	rec	cognise risks, harmful content and contact, and how to	
	rep	port them.	
	• ho	w to critically consider their online friendships and	

Physical health and mental well-being education in Primary schools – DfE Guidance

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

By the end of primary school:

	Pupils should know	How this is covered in Jigsaw
Mental wellbeing	 that mental wellbeing is a normal part of daily life, in the same way as physical health. that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations. how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings. how to judge whether what they are feeling and how they are behaving is appropriate and proportionate. the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness. simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and 	All of these aspects are covered in lessons within the Puzzles • Healthy Me • Relationships • Changing Me • Celebrating Difference

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	interests.	
	isolation and loneliness can affect children and	
	that it is very important for children to discuss	
	their feelings with an adult and seek support.	
	 that bullying (including cyberbullying) has a 	
	negative and often lasting impact on mental	
	well-being.	
	 where and how to seek support (including 	
	recognising the triggers for seeking support),	
	including whom in school they should speak to	
	if they are worried about their own or someone	
	else's mental well-being or ability to control	
	their emotions (including issues arising online).	
	• it is common for people to experience mental ill	
	health. For many people who do, the problems	
	can be resolved if the right support is made	
	available, especially if accessed early enough.	
Internet safety	that for most people the internet is an integral	All of these aspects are covered in
and harms	part of life and has many benefits.	lessons within the Puzzles
	about the benefits of rationing time spent	
	online, the risks of excessive time spent on	 Relationships
	electronic devices and the impact of positive	Healthy Me
	and negative content online on their own and	,
	others' mental and physical wellbeing.	
	 how to consider the effect of their online 	
	actions on others and knowhow to recognise	
	and display respectful behaviour online and the	
	importance of keeping personal information	
	private.	
	why social media, some computer games and	
	online gaming, for example, are age restricted.	
	that the internet can also be a negative place	
	where online abuse, trolling, bullying and	
	harassment can take place, which can have a	
	negative impact on mental health.	
	how to be a discerning consumer of information	
	online including understanding that	
	information, including that from search engines,	
	is ranked, selected and targeted.	
	 where and how to report concerns and get 	
	support with issues online.	
Physical health	the characteristics and mental and physical	All of these aspects are covered in
and fitness	benefits of an active lifestyle.	lessons within the Puzzles
	the importance of building regular exercise into	
	daily and weekly routines and how to achieve	Healthy Me
	this; for example, walking or cycling to school, a	·
	daily active mile or other forms of regular,	
	vigorous exercise.	
	 the risks associated with an inactive lifestyle 	
	(including obesity).	
	 how and when to seek support including which 	
	adults to speak to in school if they are worried	
	about their health.	
Healthy eating	what constitutes a healthy diet (including)	All of these aspects are covered in
ricaldity calling	understanding calories and other nutritional	lessons within the Puzzles
	and cristalian & calonies and other matricional	

	 content). the principles of planning and preparing a range of healthy meals. the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health). 	Healthy Me
Drugs, alcohol and tobacco	 how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn. about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist. about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. the facts and science relating to immunisation and vaccination 	All of these aspects are covered in lessons within the Puzzles • Healthy Me
Basic first aid	 how to make a clear and efficient call to emergency services if necessary. concepts of basic first-aid, for example dealing with common injuries, including head injuries. 	All of these aspects are covered in lessons within the Puzzles • Healthy Me
Changing adolescent body	 key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. about menstrual wellbeing including the key facts about the menstrual cycle. 	All of these aspects are covered in lessons within the Puzzles Changing Me Healthy Me

The RSE Curriculum

Aims of the RSE Curriculum at Bridgewater follow the PSHE Jigsaw Scheme designed by Jan Lever:

The RSE Curriculum objectives delivered at Bridgewater ensure that pupils will revisit topics so they build upon their existing knowledge and skills throughout the school. It is aimed that RSE is taught through active learning activities as often as possible. Wherever possible, parental involvement in RSE is to be encouraged.

The RSE Curriculum at Bridgewater Primary School

- The comprehensive PSHE Jigsaw Scheme, designed by Jan Lever, encompasses the RSE curriculum so that the knowledge and skills are progressive from the Early Years to Y6. This document is on the staff shared area on the Bridgewater Network and in year group Jigsaw folders located in classrooms.
- Throughout the Curriculum, pupils 'practice' life skills such as assertiveness, self awareness, decision making and consider all aspects of relationships and what affects them and also provides many opportunities for pupils to explore their own and others' attitudes, values and opinions on a variety of issues.

Coverage within RSE:

RSE is covered in Summer 2 across Year groups during the PSHE unit Changing Me. (See Appendix 2) Pupils learn about:

- 1) the nature of marriage and civil partnership and their importance for family life and the bringing up of children,
- 2) safety in forming and maintaining relationships,
- 3) the characteristics of healthy relationships
- 4) how relationships may affect physical and mental health and wellbeing

Organisation of the RSE Curriculum.

RSE is delivered predominantly in PHSE lessons following the Jigsaw scheme of work in Summer 2 to ensure a comprehensive coverage. However, consolidation and extension of RSE is found in science, (see appendix 1 for Science objectives) RE, Literacy and during assemblies. Circle time is also used to deliver RSE (and PSHE) and this occurs in classes during PHSE lessons and Positive Post sessions.

Circle Time

- Circle Time is a time for children to gather together to share their personal feelings and ideas about anything
 that is significant to them, thus being a good way of delivering RSE objectives. By showing children that their
 opinions count, encouraging them to safely express feelings and make real choices, self-esteem will be
 enhanced and children will become more accustomed to managing their feelings in a controlled and positive
 way.
- In order to feel comfortable and confident to talk, ground rules should be outlined before the start of each Circle Time, where children should be reminded of the need for action should you feel that they are "at risk". These include taking turns to speak, using kind and positive words, listening to each other, having the right to 'pass' and only using names when giving compliments or when being positive.

N.B. Teachers are aware that sometimes disclosures may be made during these sessions; in which case the procedures for dealing with disclosures in accordance with the Child Protection policy must be followed.

Teaching Guidance Specific to Relationships and Sex Education

The Teaching and Curriculum Management Methods for Specific Sex-Education Lessons (e.g. Puberty, Sexual Behaviour etc).

- Ground rules will be developed during RSE lessons based on respect. The only additional considerations specific to RSE ground rules (as opposed to basic class rules) will be a need to prevent personal questions and the need to explain to children that if a teacher suspects that they or anyone else is at risk from harm, then they will need to tell another adult, again in line with the procedures for dealing with disclosures in accordance with the Child Protection Policy.
- Active learning techniques such as circle time, role play, games, prioritising exercises, paired and group
 discussion, interviewing and presentations, are used in the teaching of RSE as much as possible. Pupils will
 also be given many opportunities to reflect on what they have learnt in RSE lessons.
- As far as possible, to prevent stigmatisation of any group of people or any life choices, the pro-choice approach to PSHE and RSE is adopted. This means that every issue is presented in terms of, 'some people ...and others ...let's explore the effect these choices might have on a person's life.'

Mixed and single gender groups.

Most of RSE is delivered in mixed sex groups. However during lessons on puberty at Yr 4, 5 and 6, both boys and girls cover the same material but are then given opportunities to discuss what has been covered in single sex groups. This is done with the class teacher or a familiar adult that they might feel more comfortable with. Pupils should be given this option and teachers should be prepared to adopt other means of delivering the curriculum (e.g. parallel teacher, PHSE lead, Key Stage Lead, SENCO).

How the resources were selected

The PSHE co-ordinator thoroughly reviews any potential resource to ensure that there is no stereotyping, bias or prejudice and that they are suitable for the age group of the audience.

Evaluation of the RSE Curriculum

RSE lessons must be evaluated by both the teachers and pupils to ensure that the needs of our pupils continue to be met.

Dealing with sex-related pastoral incidents

In dealing with sex-related pastoral incidents, staff:

- Don't rush into anything and don't panic
- Assess the seriousness of the situation sensitively and sensibly, take everything into account but don't exaggerate or overreact.
- Keep the welfare of the children as the focus.
- Consider the full range of options
- Consider and anticipate both the positive and negative consequences of the teachers actions.
- Consult, and get support from, other colleagues.
- If necessary, refer to experts such as education welfare officers, social workers, school nurse or educational psychologists.
- Challenge any homophobic or sexist comments immediately.

Specific Issues Statements

Lanauaae

During all RSE lessons, the correct terms for all body parts and functions will be used. Staff should consider the children's understanding of such words and the meanings of all words should be clarified in a factual way. It should be made clear to pupils which words are potentially offensive and that from this point onwards, the correct terms will be used. This aims to prevent bullying of children for not knowing definitions and overtly points out the offensive nature of some words — which also empowers staff to challenge the use of offensive words explicitly.

Using visitors to deliver RSE

- External staff are occasionally used to deliver aspects of RSE but as their availability cannot be relied upon, the RSE Curriculum is taught with no assumption of support from external speakers.
- Whenever an external visitor is going to deliver a lesson or activity that is related to RSE, a planning session
 with the speaker and a member of the teaching staff should be encouraged to ensure that the input will be
 worthwhile and also to check the suitability of the content. All visitors are made aware of the RSE policy and
 staff and pupils evaluate all lessons.
- A member of staff will also supervise the visitor at all times in accordance with the school's Child Protection Procedures.

Confidentiality

Pupils' confidentiality is respected in all RSE lessons and pupils are made aware of the fact that what they say in RSE lessons will not be repeated to anyone else unless a member of staff suspects that the child or anyone else is at risk from harm in accordance with the school's Child Protection Policy and Procedures.

Informing parents/carers and parents right to withdraw their child

Before each year group embarks upon its explicit RSE Curriculum, all parents (N-Y6) are informed by letter of their right to withdraw their child from RSE lessons and given an overview of the topics the child will be covering. Parents are also reminded that they can have a copy of the school's RSE Policy on request, from the school office.

Procedures for pupils who are withdrawn from sessions

Provision is made for pupils whose parents wish their child to be removed from RSE lessons to work in another classroom while their class' RSE is being delivered.

Child Protection Procedures

- The school's Child Protection Officer is Mrs Emma Henderson, Headteacher. Mr Tien-Rhimes (Deputy Headteacher) and Miss Karen Hopkins (Learning Mentor) are the Deputy Child Protection Officers. If a teacher suspects that a child is at risk from harm or neglect, they need to inform this person and record any evidence that supports their concerns. This is in accordance with the school's Child Protection Policy.
- As part of RSE ground rules teachers need to make it clear to pupils that if they suspect that anyone
 is at risk from harm, they will need to tell another adult and this should be explicitly restated before
 each lesson.

Pupils' Access to Help and Support

In RSE lessons and assemblies, pupils are reminded that if they ever find themselves where something is happening that they feel they cannot do anything about, they are to keep finding an adult to tell until someone does something to help with the situation.

Female Pupils Who Begin Periods Whilst At Bridgewater.

Girls who start their periods at school are supported by the staff at school. All school staff are available to support girls and a provision of sanitary wear is always available both in the UPKS2 toilets and from the office. All girls in the school, and staff, are made aware of this provision once parental permission has been sought to inform the pupils of this. KS2 staff will provide sanitary protection and be sensitive to the amount of support the individual seems to require. Sanitary bins are provided in the girls' KS2 toilet and female staff toilets and it is the responsibility of the PHSE co-ordinator to maintain the stock levels and order when necessary.

Potentially Controversial and Sensitive Issues.

All staff are aware that everyone has views on RSE related issues. However, while it is respected that everyone has the right to their own viewpoint, all RSE issues are taught without bias. Topics are presented in a way that considers all viewpoints so that pupils are able to form their own, informed opinions but are also encouraged to respect the fact that others may have quite different viewpoints. Viewpoints that have a negative impact upon another person or group of people such as prejudice are always challenged.

Dealing with Sexually Explicit Questions

- Direct "sex-education" (e.g. Puberty and Body Awareness) topics should begin with a "Big Picture Lesson". The teacher should make it clear which objectives will be covered in the sessions and allow the pupils to take part in a "What I definitely know" and "What I'd like to know".
- It should be made clear to pupils, by means of ground rules, that personal questions should never be asked by sligug the teacher. which are aimed either staff or other pupils. A question box will be provided while the RSE Curriculum is being delivered and the pupils will be told that if there are any questions considered too explicit for that age group, they would not be answered. The judgement about which questions could or could not be answered would be based on whether or not it was closely relevant to the Curriculum the school has decided upon.
- Pupils will be told that during any RSE lesson, only questions that relate directly to the RSE lesson being covered will be answered. Any other questions should be placed in the questions box. This will allow the teacher to teach the objectives
- If several children start to ask questions about a particular topic (perhaps due to media coverage) then the RSE Curriculum can be adapted to deal with this issue so as to prevent pupils from becoming misinformed or receive biased information. However the teacher must maintain a clear, objective-led point of view of consult with the PSHE coordinator/Headteacher prior to coming away from the Curriculum.
- If the child shows inappropriate sexual knowledge, child protection procedures would be consulted.
- If a pupil asks a question relating to RSE issues at any other time, if the question is related to the RSE covered in the child's year group, the child will be told that they will learn the answer in RSE. If not, it will be suggested that the child asks his or her parents/carers.

Teachers' Embarrassment

If a member of staff is extremely uncomfortable teaching RSE then support will be given by the PHSE lead and, if needed, provision will be made for another teacher that is known to the children to deliver the RSE lesson.

Policy Management and Monitoring and Evaluation Procedures

Dissemination of the policy

Staff at the school have actively been involved in reaching consensus on the content of the RSE policy and are aware of its content through discussion of the inital draft. Parents have been invited to view the policy, via a letter, and a copy is always available for parents in the school office. Parents/carers will be kept informed of any developments or opportunities in RSE. Governors have responsibility to the RSE policy and the policy is not in place until undersigned by the Chair of Governors.

Arrangements for Monitoring and Evaluation

The PSHE co-ordinator will be responsible for reacting to the responses of the whole school community to the RSE policy and Curriculum which will be investigated every two years by means of a questionnaire, for parents and less formal methods for pupils. A formalised evaluation exercise will be completed by staff every two years in line with updates of the policy.

Science Objectives which link to RSE

Key Stage 1

Animals including humans

-identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense

-that animals, including humans, have offspring which grow into adults

-Find out about and describe the basic needs of animals, including humans, for survival (water, food and air)

Lower Key Stage 2 Animals including humans

-identify that animals, including humans, need the right types and amount of nutrition in order to grow, and that they cannot make their own food; they get nutrition from what they eat.

Upper Key stage 2 Living things and their habitats

-describe the life process of reproduction in some plants and animals

Animals including humans

- describe the changes as humans develop to old age.
- Pupils should draw a timeline to indicate stages in the growth and development of humans.
 - They should learn about the changes experienced in puberty.

Evolution and inheritance

-recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents

Overview of Puzzle 6 'Changing Me' taught in Summer 2 for each year group

	Summer 2 Changing Me including SRE
Foundation	-Talk about changes to body since being a baby and our emotions to theseUnderstand the functions of parts of our bodies eg, hands, arm, legsTransition to Year 1
Year 1	-Identifying changes which have happened eg, walking, teeth falling out. -Explore changes happening as we grow by looking at lifecycle of frogs and butterflies. Transition to Year 2
Year 2	-Explain the natural process of growing from young to oldUnderstand different types of touch and how to ask for help from people we trustTransition to Year 3.
Year 3	-Understand how babies grow in a mother's uterus and what a baby needs to grow and developUnderstand outside body changes- boys and girls bodies change as they grow older. Transition to Year 4

Year 4	-Understand how a girl/boy's body changes during puberty and the importance of looking after yourself physically and emotionallyUnderstand they are in charge of their decisions and express any concerns of changes which are outside their control. Transition to Year 5.
Year 5	-Understand how a girl/boy's body changes during puberty -Physical and emotional changes occurred during male and female pubertyUnderstand that teenage years mean growing responsibilities. Transition to Year 6.
Year 6	Including Puberty and SRE -Awareness of 'real' and 'self' image including airbrushing in the mediaUnderstand how a girl/boy's body changes during puberty and the importance of looking after yourself physically and emotionallyAsk questions about changes during pubertyTransition to Secondary School.